



# BOARD HIGHLIGHTS

## November 16, 2016 School Board Meeting

Executive Session(s) held in the Board Conference Room as listed:

- Wednesday, November 9, 2016 during the Personnel & Policy Committee Meeting from 7:33 PM to 8:57 PM for Personnel Matters.
- Monday, November 14, 2016 following the Work Session from 8:19 PM to 10:16 PM for Personnel Matters.

### ➤ Recognition of Visitors/Public Comment

**[At Work Session]** Independent Audit Report Presentation by Mr. Mark C. Turnley, CPA for Reynolds School District for Fiscal Year Ending June 30, 2016 *[Discussion with Finance Committee – 11/02/2016]*

**[At Regular Meeting]** PIAA Recognition of RHS for Good Sportsmanship During 2015-16 Fall, Winter and Spring Athletic Seasons

**[At Regular Meeting]** Recognition of Spring 2016 Reynolds District 10, Region 1 Boys Track & Field All-Stars Recognition under the Direction of Head Coach John Bresnan:

- RHS Boys Track & Field Team – Region 1 Champion Team
- Dylan McDanel, Grade 11 – Region 1 All-Stars, First Team Selection – 100 m.; Second Team Selection – 200 m.
- Tyler Gill, Grade 10, Garrett Daniello, Grade 11, Nick Gill, Grade 10, and Ryan McQuown, Grade 11 – Region 1 All-Stars, First Team Selection – 1,600 Relay
- Ryan McQuown, Grade 11 – Region 1 Co-Athlete of the Year, and Region 1 All-Stars, First Team Selection – High Jump and Long Jump
- Matt Gosser, Grade 10 - Region 1 All-Stars, First Team Selection – Pole Vault
- Sam Faber, Grade 12 - Region 1 All-Stars, First Team Selection – Shot Put
- Tyler Gill, Grade 10 – Region 1 All-Stars, Second Team Selection – 400 m
- Tyler Gill, Grade 10, Nick Gill, Grade 10, Garrett Duffy, Grade 10, and Dylan Forrester, Grade 10– Region 1 All-Stars, First Team Selection – 3,200 Relay

**[At Regular Meeting]** Recognition of Spring 2016 Reynolds District 10, Region 1 Girls Track & Field All-Stars Recognition under the Direction of Head Coach John Bresnan:

- Hayley Fenton, Grade 10 - Region 1 All-Stars, Second Team Selection – 400 m. and High Jump
- Alex Napadano, Grade 12 - Region 1 All-Stars, Second Team Selection – Shot Put

**[At Regular Meeting]** Recognition of Spring 2016 Reynolds District 10, Region 2 Boys Baseball All-Stars Recognition under the Direction of Head Coach Bob Foust:

- Jacob Reimold, Grade 12 – Erie Times-News All-District 10 Team; Region 2 Co-Player of the Year; and Region 2 All-Stars, First Team Selection – Third Baseman
- Adam Ballish, Grade 12 – Region 2 Pitcher of the Year, and Region 2 All-Stars, First Team Selections – Outfielder and Pitcher
- Grey DeCiancio, Grade 11 - Region 2 All-Stars, Second Team Selection – First Baseman
- Dan Blayney, Grade 12 - Region 2 All-Stars, Second Team Selection – Outfielder

**[At Regular Meeting]** Recognition of Spring 2016 Reynolds District 10, Region 1 Girls Softball All-Stars Recognition under the Direction of Head Coach Taryn Dobson:

- Rachael Harnett, Grade 12 - Region 1 All-Stars, First Team Selection – Outfielder
- Kelly Park, Grade 9 - Region 1 All-Stars, Second Team Selection – Short Stop
- Jessica Dickson, Grade 12, Region 1 All-Stars, Second Team Selection – Pitcher

➤ **Superintendent's Report**

**Reynolds Junior-Senior High School Students of the Month:** Taylor Cadman - Gr. 12, Aydan Quinn - Gr. 11, Kaylee Moore – Gr. 10, Alyssa Liska and Jacob Moser – Gr. 9, Mya Winkle – Gr. 8, and Cole Micsky – Gr. 7

**Reynolds Elementary School Principal's Luncheon Honorees:**

- *Mrs. Wolford's Classroom:* Devin Miller, Kalen Trapp, Ella McCowien and Troy DiGregorio;
- *Mrs. Ollila's Classroom:* Sarah Christy, Ryan Shardy, Audrey McCurdy and Logan Redfoot;
- *Ms. Toth's Classroom:* Maggie O'Brien, Ashton Baker-Ethier, Brooklyn Minshull and Kevyn Malgieri

➤ **Educational Programs/Student Activities**

Approved Additions to 2016-17 District Parent-Community Volunteer List:

- Faber, Cathy, Transfer, PA
- Marzano, Diane, Greenville, PA
- Porter, Jessica, Greenville, PA
- Schneider, Chelsea, Greenville, PA
- Tupper, Jessica, Transfer, PA

Approved 2016-17 RHS Program of Studies

➤ **Finance**

Approved 2016-17 Midwestern Intermediate Unit IV Joint Purchasing Agreement

Approved Tax Exonerations/Additions for Tax Year 2016:

- Delaware Township – Per Capita Tax Exonerations (\$ 10.00)
- Fredonia Boro – Per Capita Tax Exonerations (\$ 440.00)
- West Salem Township – Per Capita Tax Exonerations (\$ 100.00)

Accepted Independent Audit Report by Mr. Mark C. Turnley, CPA for RSD for Fiscal Year Ending June 30, 2016 (*On File*)

Approved Recycling Obsolete RSD Technology Equipment as per Attached List through Maven Technologies, LLC, R2/RIOS Certified Electronics Recycler, Rochester, NY at No Cost to the District

➤ **Personnel**

Approved Additions to Substitute Support Personnel List – 2016-17 School Year, Wage Set at \$9.00/Hour, [Substitute Custodians, Substitute Food Service Employees, Substitute Secretaries, Substitute Teacher's Aides, and Substitute Transportation Courier]:

- Carter, Amber, Greenville, PA – Substitute Food Service Employee
- Craigo, Christine, Greenville, PA – Substitute Secretary
- Russell, Bobbie, Greenville, PA – Substitute Secretary and Substitute Teacher's Aide

Approved Additions to 2016-17 Substitute Teacher List, Salary Set at \$100/Day for PA Certified Teachers and \$80/Day for MIU4 Emergency Guest Teachers: Testani, Paulette, Farrell, PA – MIU4 Emergency Guest Teacher

Opened the Following Extracurricular Positions for the 2017-18 Fall Athletic Season:

- *Football:* Head Coach, 1st Assistant Coach, 2nd Assistant Coach, 3rd Assistant Coach, and (4) 4th Assistant Coaches
- *Volleyball:* Head Coach, Assistant Coach, and (2) Junior High Coaches
- *Golf:* Head Boys Coach and Head Girls Coach
- *Cross Country:* Head Boys Coach, Head Girls Coach, 1st Assistant Coach and Elementary Coach
- *Cheerleading Advisors:* Varsity Football Advisor, JV Football Advisor, and Jr. High Football Advisor
- *Weight Room Advisors:* Four [3] Month Periods: June/July/August 2017, Sept/Oct/Nov 2017, Dec 2017/Jan/Feb 2018, and Mar/Apr/May 2018
- *Marching Band Director*
- *Assistant Marching Band Director – Front Line Advisor*
- *Assistant Marching Band Director – Drum Line Advisor*

Approved Resignation(s):

Employee: Blaschak, Garrett, Greenville, PA - *Resignation*  
Position: Jr. High Boys Basketball Coach  
Effective: October 27, 2016

Employee: Weldon, Ashley, Clarks Mills, PA – *Resignation & Retroactive Unpaid Leave of Absence*  
Position: ELEM 4 Hr./Day Food Service Worker  
LOA: Four (4) Unpaid Retroactive Days: 5/19, 5/24, 5/25 and 5/26/2016  
Resignation: Effective – 10/25/2016

Employee: LeBarron, Kyle, Slippy Rock, PA - *Resignation*  
Position: Elementary Boys Basketball Coach  
Effective: November 14, 2016

Approved Additions to Extracurricular Athletics/Activities Advisors and Coaches List - **2016-17** Athletic/Activity Season Year:

- Shakely, Rebecca, Butler, PA – Vocal Ensemble Advisor, Salary – Level A (\$830)
- Loposky, Stephen, Greenville, PA - 2<sup>nd</sup> Asst. Boys Basketball Coach (2 Positions/Split 3 Ways), Salary - \$1,894.67
- Moore, Mark, Greenville, PA – Elementary Girls Basketball Coach, Salary –\$17/Hr. – Splitting Maximum 200 Hrs. and Volunteer Boys Basketball Coach, *No Salary Provision*
- McCurdy, Jason, Fredonia, PA – Volunteer Boys Basketball Coach, *No Salary Provision*
- O'Rourke, Steve, Sharpville, PA – Volunteer Girls Basketball Coach, *No Salary Provision*
- Blaschak, Garrett, Greenville, PA – Volunteer Girls Basketball Coach, *No Salary Provision*
- Reino, Matteo, Greenville, PA – Volunteer Girls Basketball Coach, *No Salary Provision*

Approved Addendum to Retirement Agreement Dated 4/4/2013 between Reynolds Education Association, Michael Mazzocco (Retired Music Teacher), and Reynolds School District, Effective as per the Terms Set Forth in the Agreement as per Addendum

Approved Special Education Practicum Placements from Slippy Rock University at Reynolds Elementary School from 11/18/2016 to 12/14/2016: Emerson, Katelyn - 4<sup>th</sup> Grade Inclusion Classroom with Mrs. Beth Shalenbarger, and Trueman, Rachel - 1<sup>st</sup> Grade Inclusion Classroom with Mrs. Cindy Bell

Approved Acting Superintendent of Schools Salary Stipend for John Sibeto in the Amount of Five Thousand (\$5,000) Dollars, Effective Immediately and Payable During Calendar Year 2016

Approved Employment of Mr. John Sibeto, as Superintendent of the Reynolds School District commencing January 1, 2017, for a term of four and one-half (4-1/2) years, terminating on June 30, 2021, at a starting salary of \$122,000 under terms and conditions of employment as set forth in a draft contract. This motion is contingent upon completion and execution of the draft contract by Mr. John Sibeto and the Reynolds School District.

Eliminated Assistant to the Superintendent and Special Education Coordinator Act 93 12-Month Administrative Positions, Effective Immediately, Which will Reflect a Savings of Approximately \$700,000 Over the Next 4.5 Years

Approved Additional Duties with Salary Adjustments for the Following Administrators, Effective Immediately:

- Shearer, Scott, Secondary Principal - \$2,500
- Leczner Amy, Elementary Principal - \$2,500
- Bredl, Paula, Special Education Supervisor - \$2,500

Approved Equity Salary Adjustment for Mrs. Amy Leczner, Elementary Principal in the Amount of \$2,500, Effective Immediately in Addition to Salary Adjustment Listed in Item 15.11

➤ Meeting Dates

\* *There are no Committee Meetings held in December.*

December 5, 2016                      Annual Board Reorganization – 7:30 PM  
December 21, 2016                    Combined Work Session/Monthly Mtg. – 7:30 PM

*The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.*